

Salary Table 2024-SAC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 29.16%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 5.40%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.61	\$ 14.06	\$ 14.52	\$ 14.97	\$ 15.42	\$ 15.68	\$ 16.13	\$ 16.58	\$ 16.60	\$ 17.02
	O	20.42	21.09	21.78	22.46	23.13	23.52	24.20	24.87	24.90	25.53
2	B	15.30	15.66	16.17	16.60	16.79	17.28	17.77	18.27	18.76	19.26
	O	22.95	23.49	24.26	24.90	25.19	25.92	26.66	27.41	28.14	28.89
3	B	20.03	20.59	21.15	21.70	22.26	22.81	23.37	23.93	24.48	25.04
	O	30.05	30.89	31.73	32.55	33.39	34.22	35.06	35.90	36.72	37.56
4	B	22.49	23.11	23.74	24.36	24.98	25.61	26.23	26.86	27.48	28.11
	O	33.74	34.67	35.61	36.54	37.47	38.42	39.35	40.29	41.22	42.17
5	B	25.86	26.56	27.25	27.95	28.65	29.35	30.05	30.75	31.45	32.15
	O	38.79	39.84	40.88	41.93	42.98	44.03	45.08	46.13	47.18	48.23
6	B	27.27	28.05	28.83	29.61	30.38	31.16	31.94	32.72	33.50	34.28
	O	40.91	42.08	43.25	44.42	45.57	46.74	47.91	49.08	50.25	51.42
7	B	29.44	30.30	31.17	32.03	32.90	33.76	34.63	35.50	36.36	37.23
	O	44.16	45.45	46.76	48.05	49.35	50.64	51.95	53.25	54.23	54.23
8	B	30.68	31.64	32.60	33.56	34.51	35.47	36.43	37.39	38.35	39.31
	O	46.02	47.46	48.90	50.34	51.77	53.21	54.23	54.23	54.23	54.23
9	B	32.83	33.89	34.94	36.00	37.06	38.12	39.18	40.24	41.30	42.36
	O	49.25	50.84	52.41	54.00	54.23	54.23	54.23	54.23	54.23	54.23
10	B	36.15	37.32	38.48	39.65	40.81	41.98	43.15	44.31	45.48	46.64
	O	54.23	54.23	54.23	54.23	54.23	54.23	54.23	54.23	54.23	54.23
11	B	38.44	39.72	41.00	42.28	43.56	44.84	46.12	47.40	48.69	49.97
	O	54.23	54.23	54.23	54.23	54.23	54.23	54.23	54.23	54.23	54.23
12	B	46.07	47.61	49.14	50.68	52.21	53.75	55.28	56.82	58.35	59.89
	O	54.23	54.23	54.23	54.23	54.23	54.23	55.28	56.82	58.35	59.89
13	B	54.78	56.61	58.44	60.26	62.09	63.91	65.74	67.57	69.39	71.22
	O	54.78	56.61	58.44	60.26	62.09	63.91	65.74	67.57	69.39	71.22
14	B	64.74	66.90	69.05	71.21	73.37	75.53	77.69	79.84	82.00	84.16
	O	64.74	66.90	69.05	71.21	73.37	75.53	77.69	79.84	82.00	84.16
15	B	76.15	78.69	81.22	83.76	86.30	88.84	91.38	91.95	91.95	91.95
	O	76.15	78.69	81.22	83.76	86.30	88.84	91.38	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>